COTTON CHATS

DRAPER CORPORATION
HOPEDALE, MASSACHUSETTS

COTTON CHATS

TRADE-MARK REG. U.S. PAT. OFF.

DRAPER CORPORATION

HOPEDALE MASS.

No. 209. MARCH 1920.

Having had several requests for information in regard to the Hopedale Mutual Benefit Association organized by our employees in 1888 we submit below the Constitution in full:

CONSTITUTION

ARTICLE I.

SECTION I. This organization shall be known as "THE HOPEDALE MUTUAL BENEFIT ASSOCIATION."

ARTICLE II.

SECTION 1. The officers of this Association shall consist of nine Directors, to be chosen annually by ballot, who shall choose from their number a President, Vice-President, Secretary and Treasurer.

SECTION 2. The annual meeting of this Association shall be held on the second Tuesday in June of each year.

SECTION 3. Fifteen members of the Association shall constitute a quorum.

SECTION 4. Five Directors shall constitute a quorum.

SECTION 5. No officer or member shall receive any salary from this Association except the Treasurer, who shall be paid twenty-five dollars ($25) per annum.

SECTION 6. Members from the following departments of the Draper Corporation; North Works, South Works, Screw Department, Temple

Department, Foundry Department, and Office, shall be entitled to one representative on the Board of Directors, provided that said departments are represented in the Association by not less than six members.

ARTICLE III.

SECTION 1. The President shall have power to convene the Board of Directors, or call a special meeting of the Association, when in his opinion, the interests of the Association demand it, and shall call said meetings upon request of five Directors, or on the written request signed by eleven members of the Association.

SECTION 2. It shall be the duty of the President and Board of Directors to have the general supervision of the affairs of the Association.

SECTION 3. The Directors shall have power to remove either President, Vice-President, Secretary or Treasurer, when demanded by the interests of the Association.

SECTION 4. In the absence of the President, the duties of the office shall be performed by the Vice-President.

SECTION 5. The Directors, with the President, shall have power at such times as in their judgment is just and necessary, to levy an assessment on the members of the Association to meet the contingencies of excessive sickness or accidents, provided: 1st, That such assessment shall not exceed fifty cents, nor shall such assessment be levied by said President and Directors more than twice in one year. 2d. Further assessments may be levied by a two-thirds vote of the members present at any regular or special meeting.

ARTICLE IV.

SECTION 1. It shall be the duty of the Treasurer to receive all money belonging to the Association, and he shall pay it out only by written order from the President and two Directors.

SECTION 2. It shall be his duty to invest the funds of the Association, subject to the approval of a majority of the Directors.

SECTION 3. It shall be his duty to make a semi-annual report of the financial conditoin of the Association, and distribute the same to each member thereof.

ARTICLE V.

SECTION 1. It shall be the duty of the Secretary to keep a faithful account of all transactions of the Association, and report at the annual meeting.

SECTION 2. He shall keep a record of the names and post-office address of all members of the Association, and attend to all correspondence.

ARTICLE VI.

SECTION 1. Any person having been in the employ of the Draper Corporation one month, may become a member of this Association upon a recommendation signed by three of the Directors, and accepting the constitution, and paying the sum of one dollar.

SECTION 2. He shall also give instructions in writing what disposition shall be made of his benefit in case of his death while a member of the Association.

SECTION 3. A member may change said written instructions at any time.

ARTICLE VII.

SECTION 1. The monthly dues shall be thirty cents, payable in advance.

SECTION 2. All dues shall be deducted from the pay of members on the third pay day of the month except in case of suspension from work, in which case the dues must be paid to the Treasurer by the third Thursday in the month; membership will be forfeited by the non-payment of dues at time stated.

ARTICLE VIII.

SECTION 1. Any member unable to attend to his duties, (unless caused by intemperance or vice,) shall upon presenting a certificate from his physician, approved by a member of the Committee on Sickness, receive five dollars per week, for a period not to exceed twelve weeks in one year.

SECTION 2. Any member when sick or disabled and entitled to receive benefits shall be exempted from the payment of dues and assessments except the assessment for Death Benefit, so long as the benefits shall be issued.

SECTION 3. No member shall be entitled to receive the benefits of this Association for the first week of his disability.

SECTION 4. No dues shall be collected from the members of the Association when the amount in the Treasury exceeds seven hundred dollars ($700.00). When the funds in the Treasury fall below the sum of five hundred dollars ($500.00), the Treasurer, with the approval of the Board of Directors, shall resume the collection of the regular monthly dues.

SECTION 5. Upon the death of any member of the Association, the sum of one hundred dollars ($100.00) shall be paid over or expended by the Association in accordance with said member's written instructions.

SECTION 6. Upon the death of any member a special assessment shall be made on all members of the Association, to pay death benefit of one hundred dollars ($100.00).

SECTION 7. Ten members of the Association shall be chosen annually from the following departments: North Works, 4; South Works, 2; Screw Dept., 1; Foundry Dept., 2, and Office, 1, who shall constitute a Committee on Sickness.

A member of the Association upon becoming incapacitated from work must notify the member of the Committee on Sickness in his department, that such is the case, and it is then the duty of this committee to have sufficient knowledge of the disability of the member so that he can vouch for the validity of the claim for benefits. A member not notifying the Committee on Sickness of any disability will forfeit all claims for benefits.

SECTION 8. Eight (8) weeks' actual work in each working year of 52 weeks for the Draper Corporation is necessary to entitle a member to draw any sick benefit for disability in or for said year.

ARTICLE IX.

SECTION 1. Any member of the Association shall forfeit his right of membership on leaving the employ of the Draper Corporation, provided he is not again employed by said Draper Corporation, within four (4) weeks after leaving.

ARTICLE X.

SECTION 1. This Constitution shall not be altered or amended, except by a two-thirds vote of the members present at any meeting of the Association.

The last semi-annual report of the treasurer of the Association showed receipts for the six months ending December 1, 1919, including the balance on hand June 1,

$1,766.72

Disbursements were as follows:

Expense account	$ 23.25	
Sick benefits	619.96	
Four death benefits	400.00	
		1,043.21

During the thirty-one and one-half years that the Association has been in existence it has received

from members	$62,394.68
For interest	451.36
	$62,846.04

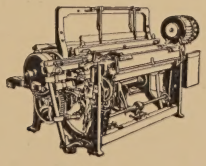
It has paid

Sick benefits	$45,218.96	
Death benefits	15,700.00	
Expenses	1,194.41	62,113.37
Cash in custody of Treasurer		$732.67

The membership at date of the last report was 601
The cost per member for 1919 was $4.80

This Association was organized under the laws of Massachusetts and is managed by a board of officers elected annually from its members; the only connection with our Company is that by mutual agreement the dues and assessments are collected through our pay rolls.

After a trial of over thirty years we feel that the results for good accomplished by the Association amply justify its existence.



After about two months of practical isolation caused by the snow and ice blockade, Hopedale is once more on the map and with the resumption of travel we extend a cordial invitation to our readers to come and see us.

HOPEDALE; ITS LOCATION;

AND HOW TO REACH IT.

Hopedale is located in a triangle formed by lines connecting Boston, Worcester and Providence. It is 34 miles from Boston, 18 miles from Worcester and 26 miles from Providence.

To reach Hopedale from Boston, take Boston & Albany division of N. Y. Central R. R. to Milford, Mass., our adjoining town; thence by carriage or electric cars to Hopedale, 1 1-2 miles; or Boston and Worcester trolley line to Framingham, 22 miles, and trolley from Framingham to Hopedale, 13 1-2 miles; or Boston & Albany line to Framingham and trolley to Hopedale.

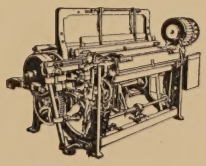
From Worcester take either Boston & Albany train or trolley to North Grafton, 6 miles, thence change to trolley line through Upton to Hopedale, 12 miles.

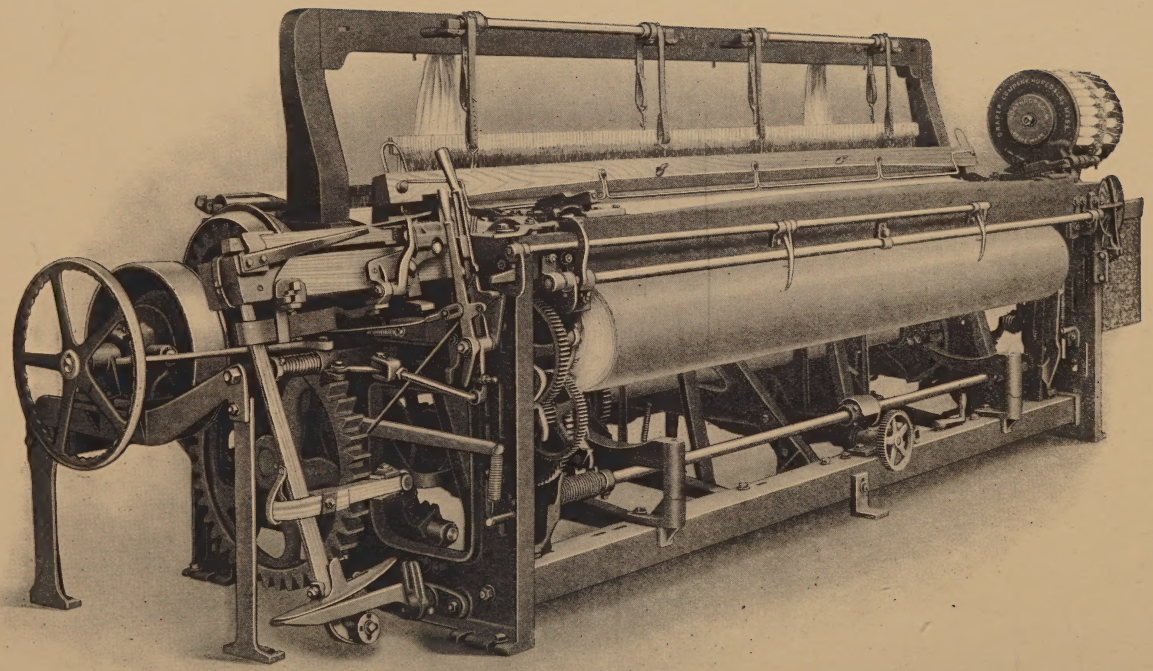
From Providence take Providence & Worcester division of N. Y., N. H. & Hartford R. R. to Uxbridge, Mass., 25 miles, thence trolley to Hopedale, 7 miles. Or, Providence & Worcester R. R. to Woonsocket, R. I., 16 miles, thence by trolley to Milford, Mass., 12 miles, changing at Milford for Hopedale. Or, trolley from Providence to Woonsocket, connecting with trolley line at Woonsocket for Milford, as above.

The towns and cities shown in red, indicate the relative locations of the several places on the map. We have had this map prepared, in view of frequent requests for information as to where Hopedale is situated and how to reach it.

The station formerly known as South Framingham on the Boston & Albany R. R. is now called Framingham.

If coming by automobile there are good roads in practically all directions.





Northrop Broad Sheeting Loom